

Who's Who Ltd	Health & Safety, Quality and Environmental Management System	E100 Environmental Policy
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E100 Environmental Policy

Introduction

This policy aims to promote environmental issues as a fundamental element of its activities and to demonstrate its resolution to continual improvement in environmental practices. We will aim to comply with The Environmental Damage (Prevention and Remediation) Regulations 2009.

Policy Statement

It is the policy of Who's Who Ltd to do all its business in a way as to lesser or eliminate any adverse effect on the environment.

The leisurewear manufacturing business has always been an efficient recycler and Who's Who Ltd is committed to taking on the environmental challenges that arise in the future.

In order to achieve this, the company will:

- Commit to minimising its impact on the local and global environment and on the quality of life of the local communities in which the company operates.
- Commit to achieving continuing improvements.
- Comply with and, where practicable, exceed all relevant environmental legislation.
- Continually improve the education of employees within the environmental legislation.
- Take positive steps to conserve all resources, especially those which are scarce or non- renewable. The company will maintain records of waste and emissions and continue initiatives to reduce both the quantity and degree of hazard/toxicity in products and waste wherever it is possible to do so.
- Monitor and work towards targets for improved environmental performance and will record the results honestly and accurately.
- Maintain an Environmental Management System.
- Provide as much information as possible to enable its products to be stored, utilised and disposed of, so as to avoid unacceptable effects on man or the environment.

Who's Who Ltd will work hard to minimise our impact on the environment so that our customers can be sure they are meeting their own environmental Commitments.

Aims

To improve awareness and understanding of environmental issues and sustainable development in the Factory.

1. To encourage all employees to be active participants in environmental initiatives.
2. To improve the way the factory manages its own environment
3. To work with the local community, public and private sector organisations to

Author	KS Johal	First Issued	27/10/2020	Version	4
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improve the local environment and promote sustainable development.

4. To incorporate Environmental action points.

Objectives

a. Environmental Awareness

1. To promote the concept of sustainable development and individual accountability amongst employees.
2. To conserve resources through improving factory awareness.
3. To provide opportunities for staff training in environmental matters in-house through courses etc.
4. To organise and/or support environmental awareness-raising levels
5. To provide an environmental and ecological resources collection.
6. To provide training on power saving with machines, computers, copiers etc.

b. Environmental Initiatives

1. To establish environmental management procedures among staff with managerial or operational responsibilities for activities that affect the factory's impact on the environment.
2. To encourage staff, suggestions on ways to improve practices which impact or the environment.
3. To identify specific responsibilities with job descriptions and contracts, which will support the factory's Environmental Policy.

Environmental Management

1. Overview
 - To develop good practice, train all employees to help to implement environment policy.
- 2 Energy and Water
 - To conserve energy by progressively improving heating and lighting systems (e.g. energy saving bulbs) and investing in energy efficient copiers, IT and electrical equipment.
 - Utilisation of effective cooling and heating controls.
 - Implementation of effective insulation measures.

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- Monitoring of water usage.
- Monitoring of water temperature.
- To conserve water by gradually installing water saving devices as and where appropriate.
- To encourage, where possible, the use of alternative energy and water resources.

3 Buildings and Grounds

- Design to utilise the maximum usage of natural light and ventilation.
Minimal usage of chemicals.

4 Waste Management

- To develop and implement a comprehensive waste management policy
- To use best current practice for handling hazardous waste
- To encourage a change in the perception of waste within the factory.

5 Recycling

- To provide a means of collecting waste products which can be recycled e.g. cardboard, batteries, books. cans, furniture, laser/copier paper, some types of plastic. The Seconds garments will be donated to the Charity.

6 Purchasing and Contracts

To encourage:

- Purchasing from environmentally friendly suppliers, preferably from local or near local suppliers wherever possible.
- The inclusion of sustainable requirements in new contracts.
- Avoidance of products that require non-renewable resources or polluting substances in their manufacture.
- The purchasing of cleaning materials those are harmless to the environment and biodegradable.
- The procurement of products that are minimally packaged.

7 Transport

- To use transport for delivery most effectively & efficiently.
- To encourage car sharing.

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- To encourage cycling and walking in the factory.
- To promote the use of public transport.

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